

KEYNOTE SPEAKER

Dr. Madhu Shashanka

Author of Coherence. Forthcoming Fall 2026.

When everyone can go fast, coherence is what wins.



Agentic AI made execution cheap, so the fastest teams no longer win by default. Madhu Shashanka shows boards and executive teams what replaces speed as the durable advantage, and how to build it.

THE SIGNATURE KEYNOTE

Coherence: What Wins When Everyone Can Go Fast

For a decade, the fastest-executing teams won. Then agentic AI handed everyone speed at once, and execution stopped being an advantage. This talk shows leaders what replaces it: coherence, the architecture that makes AI autonomy effective and trustworthy at scale. Part provocation, part playbook, it ends with one question for their own organization and a tool to answer it.

Your audience leaves with:

- A clear read on where their AI advantage now lives, and where it has quietly disappeared.
- The real price of autonomy: coordination, not compute.
- The Reliability-Complexity Matrix: what to automate, what to augment, what to keep human.
- One question for the team on Monday, and three moves to start.

FORMATS

Keynote

45 to 60 minutes for conferences, offsites, and all-hands.

Executive workshop

Half-day working session with your leadership team.

Board session

Focused briefing on AI oversight and coherence risk.

BUILT FOR

Boards. Executive offsites. CIO and CXO summits. Leadership conferences.

ABOUT

Madhu Shashanka studies complex intelligent systems. He earned his PhD in computational neuroscience, then spent two decades building and deploying enterprise AI across financial services, social media, and cybersecurity. He is cofounder and chief scientist of Concentric AI and has led AI strategy for CIO and CISO communities across the Fortune 500.

ENDORSEMENTS

“ The model working is the easy part. Keeping the organization around it coherent is the real challenge.

Dr. Arun Ravindran, Partner & VP, BCG

“ In transformation, the technology is never the hard part. Keeping the organization coherent through the change is.

Ashish Lahoti, Chief Transformation Officer, ServiceNow

“ A hard-won lesson from systems engineering, shown to be an organizational law.

Shireesh Thota, Corporate VP, Microsoft

“ Coherence, not raw power, is what lets organizations trust what they have built.

Dr. Vivek Menon, Mission Assurance Director, U.S. DoD